



Quality, Health, Safety & Environment (QHSE) Policy

We will continue to make every effort to sustain our market leadership and increase our market share by striving for the highest QHSE standards in our product lines namely manufacturing of Insert Flo-Sleeves & anti-corrosion coating of tubular products, Sleeves products.

We are committed to providing a safe and healthy workplace and conducting our business activities in a manner that protects the environment.

We are committed for maximum consultation and participation of our workers for improvement of OH&S Management system.

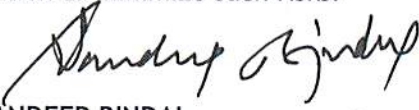
We assign prime importance to the health and safety of our employees, contractors, visitors and to protect our equipment and machinery through constant QHSE improvement.

We are committed to comply with the applicable statutory laws of the Sultanate of Oman and the rules, regulations and practices of our own group organization.

We are committed:

- To maximizing our shareholders' return by increasing our market share and through the minimization of waste.
- To implementing and complying with our quality, health, safety and environmental management systems.
- To continually improving our QHSE system through periodic review and taking prompt action.
- To the prevention of injury and ill-health by adopting proactive measures.
- Eliminating hazards and reducing occupational health and safety risk where practicably possible.
- To offer products and service as per market requirements and maximize customer satisfaction through excellent product quality, service and timely delivery.
- To complying with all relevant occupational health, safety & environmental legislation and any other requirements relevant to our products.
- To promoting a healthy and safe environment through consultation and co-operation, improving our QHSE environment by providing information, instruction, training and supervision to our employees, contractors, visitors and other interested parties.
- To Protecting and preventing environmental pollution by adopting appropriate waste management, recycling and significant emission reduction techniques.
- To ensuring a safe working environment for our employees, contractors & visitors by adopting safe working systems and the minimization of risk.

Management shall visibly uphold these principles and regularly review QHSE performance, every employee, whose work may create a significant QHSE impact, each employee has a responsibility to halt a job if they feel it could lead to injury or illness to themselves or others, also report workplace condition or practices that pose a safety hazard or threaten the environment and to take reasonable action to minimize such risks.



SANDEEP BINDAL
C.E.O.

Document No: IMOS/L1/QHSEP Rev 4 Dated 01/01/2023